

Monitored Party <b>Ningbo Exfatter Apparel Co.,Ltd.</b>	amfori ID <b>156-050146-000</b>	Address <b>4/F, Building 3, No.655-77 Qiming Road, Panhuo Str. Yinzhou District, Ningbo, Zhejiang Sheng, China</b>
Monitoring Activity <b>amfori Social Audit - Manufacturing</b>	Monitoring Type <b>Follow-up Monitoring</b>	Monitoring Partner <b>Bureau Veritas Hong Kong Limited</b>
Monitoring Start Date <b>09/07/2024</b>	Closing Meeting Finished Date <b>09/07/2024</b>	Submission Date <b>16/07/2024</b>
Expiration Date <b>24/10/2025</b>	Announcement Type <b>Fully Announced</b>	
Site <b>Ningbo Exfatter Apparel Co.,Ltd.</b>	Site amfori ID <b>156-050146-001</b>	

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## OVERALL RATING



## SECTION RATING

PA1: Social Management System	<b>C</b>	
PA 2: Workers Involvement and Protection	<b>B</b>	
PA 3: The Rights of Freedom of Association and Collective Bargaining	<b>A</b>	
PA 4: No Discrimination	<b>A</b>	
PA 5: Fair Remuneration	<b>C</b>	
PA 6: Decent Working Hours	<b>D</b>	

PA 7: Occupational Health and Safety	<b>A</b>	
PA 8: No Child Labour	<b>A</b>	
PA 9: Special Protection for Young Workers	<b>A</b>	
PA 10: No Precarious Employment	<b>A</b>	
PA 11: No Bonded Labour	<b>A</b>	
PA 12: Protection of the Environment	<b>A</b>	
PA 13: Ethical Business Behaviour	<b>A</b>	

## GENERAL DESCRIPTION

This audit was a partial scope follow up audit where another audit body had carried out the initial audit. Bureau Veritas does not accept any liability for any issues missed in the initial audit. This audit is focusing on issues that audit had raised.

Name of lead auditor: James Cheng; APSCA membership number: CSCA 21702362

Name of team auditor (if applicable): N/A; APSCA membership number: N/A

Name of observers, translators, trainees, advisors/consultants (if applicable): N/A

Monitoring partner name: Bureau Veritas Consumer Products Service; Audit Company APSCA Number: 11600002

Audit schedule details: The audit is planned for 1 auditor x 1 day.

Monitoring Date: July 9, 2024

Monitoring Type: This follow up audit was evaluated by onsite tour, document review, management and employee interview, covering PA1, PA2, PA5, PA6, PA7 and PA13.

Factory name: Ningbo Exfatter Apparel Co.,Ltd. 宁波斐特服饰有限公司

Factory address: 4/F, Building 3, No.655-77 Qiming Road, Panhuo Str. Yinzhou District, Ningbo City, Zhejiang Province, China 中国浙江省宁波市鄞州区潘火街道启明路655-77号3号楼第4层.

Business license number: 91330212MA2H8KM559

The factory was established on October 10, 2020; and specialized in the manufacture of apparel (baby bodysuits, pants, shorts, T-shirts, sweatshirts, girl's dress, pet clothes, etc.). The main production activities were cutting, sewing, finishing and packing. The relevant peak season in the facility was not obvious.

The 4-storey building in which the auditee was located was leased and shared with other independent entities with separate business licenses. No mingling was noted between the auditee and the other entities within the same building. Thus, the other entities were not included within the audit scope. The total construction area occupied by the auditee was about 1200 square meters. No canteen, dormitory or transportation was provided.

### Building Layout:

1st floor: Warehouse of another entity specialized in metal pipes.

2nd floor: Currently not in use.

3rd floor: Workshop of another entity specialized in manufacturing garments.

4th floor: Cutting, sewing, finishing, packing, office, warehouse.

The factory had 47 employees (male: 15, female: 32), including 5 non-production employees and 42 production employees (male: 12, female: 30). There were 44 domestic migrants (male: 13, female: 31). The youngest employee in the factory was 23 years old. No foreign migrant, young, pregnant women, seasonal, temporary, disabled or home-based workers were noted in this factory. And there were no other special group workers (interns, apprentices, contractor workers etc.), either.

The factory adopted face recognition attendance recording machine to record workers' working time. Regular working hours for all employees were 8 hours a day and 5 days a week from Monday to Friday. Production employees ran one shift (07:30-11:30, 13:00-17:00). Production workers were paid directly at hourly rate no later than the 10th of the following month via bank transfer.

According to the review of the 15 sample population employees' wage and attendance records (5 samples each from May 2024, February 2024 and December 2023), it was noted that all sampled employees were paid at least CNY17.25 per hour (equivalent to CNY3000 per month), which was not lower than the local legal minimum wage requirement of CNY2490 per month since January 2024 and CNY2280 per month since August 2021; All employees were paid 150% of normal wage for overtime worked on weekdays and 200% of normal wage for overtime worked on rest days; which was in compliance with the local law; no overtime on holidays was noted. The maximum overtime working hours were 2 hours a weekday and 58 hours a month. The maximum weekly working hours were 54 hours. The longest consecutive working days were 6 days.

Insufficient social insurance coverage. According to document review and interviews, not all employees were covered in the social insurance program. There were 39 employees in the factory that needed to participate in the social insurance program, excluding 8 hired retirees. According to the social insurance payment receipt provided by factory management, it was noted that only 9 out of 39 employees (23.08%) were provided with pension, medical, unemployment, accident and maternity insurance in June 2024. All 47 employees were provided with commercial accident insurance, which was valid from April 25, 2024 to April 24, 2025.

The attendance records were cross-checked against production records and confidential interviews were conducted with 5 employees from different departments. No inconsistency regarding working hours was found.

Good practice: None observed.

Worker organization details: 2 worker representatives were elected by fellow workers in November 2023. The facility did not interfere with the establishment, functioning or administration of worker organization or collective bargaining.

At the end of the audit, a closing meeting was held with the factory representatives. All findings were disclosed and discussed, and a corrective action plan was explained to the factory representatives. Mr. Sun Zhangyue, Factory Director, agreed with the findings and signed the corrective action plan.

There was no special circumstance during the audit.

Opening meeting and closing meeting factory representatives (name and titles)

Mr. Sun Zhangyue, Factory Director

Ms. Jiang Honghong, Worker Representative

Non-compliances were noted in PA1 (1.1, 1.4), PA2 (2.4, 2.5), PA5 (5.4, 5.5), PA6 (6.2), and PA7 (7.1, 7.13, 7.17, 7.25); please refer to relevant PA in report for details.

Remark:

1. There are no agencies or contractor used by the auditee, which makes the contractor license and agency labour contract not applicable. No collective bargaining agreement was available. There is no government waiver obtained by the auditee, which makes the Government waivers not applicable. No finding was raised in PA12 in previous report, and no environment document was uploaded in this follow-up audit.

2. Living wage was provided by auditing company; please refer to the BNW in attachment for details. BV has used the methodology which is similar with Anker Benchmark methodology to estimate the living wage by estimating the cost of a basic but decent lifestyle for a worker and his/her family. This involves adding up the cost of three expenditure groups: food (for a low-cost nutritious diet), housing (for basic healthy housing), and other essential expenses for a family, and then adding a small margin for sustainability and emergencies. The reason BV does not use Anker benchmark is no data in GLWC for the area where the factory is located. The data source: onsite audit information collection (BV BNW).

## SITE DETAILS

Site  
**Ningbo Exfatter Apparel Co.,Ltd.**

Site amfori ID  
**156-050146-001**

### GICS Classification

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Sector	Industry Group	Industry
<b>Consumer Discretionary</b>	<b>Consumer Durables &amp; Apparel</b>	<b>Textiles, Apparel &amp; Luxury Goods</b>

Sub Industry  
**Apparel, Accessories & Luxury Goods**

### amfori Process Classifications

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N.A.

### GS1 Classifications

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N.A.

### NACE Classification

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N.A.

### Water Stress Situation

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N.A.

## METRICS

### Key Metrics

Total workforce	47	Workers
Legal minimum wage in local currency	2,490	Monthly
Lowest wage paid for regular work at the site	3,000	Monthly
Calculated living wage in local currency	2,685.22	Monthly
Total sample	5	Workers

### Other Metrics

Male workers	15	Workers
Female workers	32	Workers
Permanent workers - Male	15	Workers
Permanent workers - Female	32	Workers
Temporary workers - Male	0	Workers
Temporary workers - Female	0	Workers
Seasonal workers - Male	0	Workers
Seasonal workers - Female	0	Workers
Management - Male	2	Workers
Management - Female	1	Workers
Apprentices - Male	0	Workers
Apprentices - Female	0	Workers
Workers on probation - Male	0	Workers
Workers on probation - Female	0	Workers
Workers with night shift - Male	0	Workers
Workers with night shift - Female	0	Workers
Workers with disabilities - Male	0	Workers
Workers with disabilities - Female	0	Workers
Domestic migrant workers - Male	13	Workers
Domestic migrant workers - Female	31	Workers
Foreign migrant workers - Male	0	Workers
Foreign migrant workers - Female	0	Workers
Workers hired directly - Male	15	Workers
Workers hired directly - Female	32	Workers
Workers hired indirectly - Male	0	Workers
Workers hired indirectly - Female	0	Workers
Unionised workers - Male	0	Workers
Unionised workers - Female	0	Workers
Workers under CBA - Male	0	Workers
Workers under CBA - Female	0	Workers
Pregnant workers	0	Workers

Workers on parental leave - Male	0	Workers
Workers on parental leave - Female	0	Workers
Sample - Male	2	Workers
Sample - Female	3	Workers

# FINDINGS



## PA1: Social Management System

Site: Ningbo Exfatter Apparel Co.,Ltd. | Site amfori ID: 156-050146-001

**Question:** 1.1 Is there satisfactory evidence that the auditee has set up an effective management system to implement the amfori BSCI Code of Conduct?

ENGLISH	LOCAL LANGUAGE
<b>Finding</b>	
<p>Previous Finding: Based on management and worker interviews, documents review and onsite observation, the auditee partially respected this principle. The auditee had set up the management procedures to implement the BSCI Code of Conduct, but not all policies were properly implemented because some findings were still noted in partial performance areas.</p> <p>Corrective Action not Taken: The main auditee partially respected this principle. Per onsite tour, document review, and interviews; the factory had established a series of procedures to implement amfori BSCI COC, but inefficient implementation caused gap to respect this principle. As per management interview, they claimed that they would improve towards amfori BSCI COC step by step.</p> <p>This violated Performance Area 1: Social Management System and Cascade Effect 1.1.</p>	<p>前次问题：根据管理和员工访谈、文件审核和现场审核，被审核方部分遵循该准则。被审核方建立了确保BSCI有效实施的管理制度，但不是所有制度都得以有效实施，因为在部分执行领域中仍然存在一些问题。</p> <p>未改善：被审核方部分遵守本原则。根据现场查看，文件查阅和访谈；工厂建立了一系列的程序去执行amfori BSCI的行为准则，但由于未能有效的执行导致对于遵守本条原则仍然有差距。工厂管理层表示他们会朝amfori BSCI行为准则一步一步的改善。</p> <p>根据执行领域1：社会责任管理体系和级联效应1.1.</p>

**Question:** 1.4 Is there satisfactory evidence that the auditee's workforce capacity is properly organised to meet the expectations of the delivery order and/or contracts?

ENGLISH	LOCAL LANGUAGE
<b>Finding</b>	
<p>Previous Finding: Based on management and worker interviews and documents review, the auditee partially respected this principle. The auditee had established the procedure about workforce capacity plan to properly organize production to meet the expectations of the delivery order and/or contracts, but the relevant records were not provided for review, and resulted in that the sample workers' monthly overtime hours exceeded the local legal requirement.</p> <p>Corrective Action not Taken: The main auditee partially respected this principle. Per document review and interviews, the facility had established</p>	<p>前次问题：根据管理和员工访谈和文件审核，被审核方部分遵循该准则。被审核方有建立关于劳动力的容量规划的程序来恰当地组织生产以满足交付订单和/或合同的预期，但没有提供相关记录供审核，也导致抽样工人的月加班时间超过了当地的法定要求。</p> <p>未改善：被审核方部分遵守本原则。根据文件查阅和访谈；企业建立了书面的核算生产成本和订单周期的制度；企业进行了产能的计算，来安排生产以满足订单和交期要求；但企业的人力资源没有合适的进行组织以达到交付订单或合同的预期要求，并且员工加班时间超过法规要求。</p> <p>根据执行领域1：社会责任管理体系和级联效应1.4.</p>



Finding	
<p>the written procedure on calculation of the costs of production and delivery times; the facility calculated production capacity to schedule production to meet the requirement of orders and delivery dates; but the facility's workforce capacity was not properly organized to meet the expectations of the delivery order or contracts, and employees' overtime hours exceeded the legal requirement.</p> <p>This violated Performance Area 1: Social Management System and Cascade Effect 1.4.</p>	

## PA 2: Workers Involvement and Protection

Site: Ningbo Exfatter Apparel Co.,Ltd. | Site amfori ID: 156-050146-001

**Question:** 2.4 Is there satisfactory evidence that the auditee builds sufficient competence among managers, workers and workers representatives to successfully embed responsible practices in the business operation?

ENGLISH	LOCAL LANGUAGE
Finding	
<p>Previous Finding: Based on management and worker interviews and documents review, the auditee partially respected this principle. The auditee had maintained training records on the BSCI COC and TOI, however about 50% of interviewees were not clear of the basic definition or requirements.</p> <p>Corrective Action not Taken: The main auditee partially respected this principle. Per onsite tour and document review, the factory posted BSCI COC publicly and provided BSCI training to all employees. However, 2 out of 5 sampled employees were not familiar with some content and concepts of amfori BSCI COC during interview, e.g., CBA.</p> <p>This violated Performance Area 2: Workers Involvement and Protection 2.4.</p>	<p>前次问题：根据管理和员工访谈和文件审核，被审核方部分遵循该准则。被审核方保留BSCI行为守则及生产商专用实施条款相关培训的资料和记录，但约50%受访员工都不清楚基本的概念或要求。</p> <p>未改善：被审核方部分遵守本原则。根据现场查看和文件查阅，工厂有张贴BSCI的行为准则且有提供关于社会责任的培训。但访谈时抽样5名员工中有2名并不熟悉amfori BSCI行为守则的部分内容和概念，如集体谈判权。</p> <p>根据执行领域2：工人参与度和保护-2.4改善。</p>

**Question:** 2.5 Is there satisfactory evidence that the auditee has established, or participates in, an effective operational-level grievance mechanism for individuals and communities?

ENGLISH	LOCAL LANGUAGE
Finding	
<p>Previous Finding: Based on management and</p>	<p>前次问题：根据管理和员工访谈和文件审核，被审</p>

## Finding

worker interviews and documents review, the auditee partially respected this principle. The auditee had established the grievance procedure, but it was lack of below items: 1) Potential conflicts of interest and how to overcome them, 2) Process for appeals or escalation as an additional guarantee, 3) Regular survey on the effectiveness of grievance procedure.

Corrective Action not Taken: The main auditee partially respected this principle. Based on document review, onsite tour and interviews, grievances within the auditee were regularly collected, followed and recorded. However, the grievance procedure established did not include following items: 1) Potential conflicts of interest and how to overcome them, 2) Process for appeals or escalation as an additional guarantee, 3) Regular survey on the effectiveness of grievance procedure.

This violated Performance Area 2: Workers Involvement and Protection 2.5.

核方部分遵循该准则。被审核方已经建立了申诉程序，但是其中没有包括以下内容：1) 潜在的利益冲突及如何克服这些冲突，2) 申诉升级应对程序，3) 申诉程序有效性的常规调查。

未改善：被审核方部分遵守本原则。根据文件查阅，现场查看和访谈，工厂定期收集，跟进和记录了工厂内的申诉。但被审核方建立的申诉程序没有包括以下内容：1) 潜在的利益冲突及如何克服这些冲突，2) 申诉升级应对程序，3) 申诉程序有效性的常规调查。

根据执行领域2：工人参与度和保护-2.5改善。

## PA 5: Fair Remuneration

Site: Ningbo Exfatter Apparel Co.,Ltd. | Site amfori ID: 156-050146-001

**Question:** 5.4 Is there satisfactory evidence that the auditee provides sufficient remuneration that allows workers to meet a decent standard of living?

### ENGLISH

### LOCAL LANGUAGE

## Finding

Previous Finding: Based on management and worker interviews and documents review, the auditee did not respect this principle. The auditee understood what living wage is, but did not conduct a calculation. Besides, the basic wages paid to all sampled workers were ranged from CNY2898-3843.84 per month in sampled months, which were lower than the local decent living wage standard (CNY4853.49/month).

Corrective Action not Taken: The main auditee did not respect this principle. According to document review and interviews, it was noted that the factory did not assess local decent living standard and related data was not collected.

Remark: The basic wage paid for all workers was higher than the local legal minimum wage standard. This violated Performance Area 5: Fair

前次问题：根据管理和员工访谈和文件审核，被审核方没有遵循该准则。被审核方理解什么是基本需求工资，但是没有计算员工的基本需求工资。另外，所有抽样员工在抽样月份的基本工资为人民币2898-3843.84元/月，低于当地体面生活需求工资标准（4853.49元/月）。

未改善：被审核方未遵守本原则。根据文件查看和访谈，工厂没有评估当地的体面生活标准，并且相关数据没有被收集。

备注：所有工人的基本工资都高于当地法定最低工资标准。

根据执行领域5：公平报酬-5.4改善。

## Finding

Remuneration 5.4.

**Question:** 5.5 Is there satisfactory evidence that the auditee provides workers with the social benefits that are legally granted?

## ENGLISH

## LOCAL LANGUAGE

## Finding

Previous Finding: There was a total of 29 employees including 2 retirees, but without newly joined, temporary and dispatched employees in the auditee. Based on the provided social insurance payment receipts of the recent one year, the auditee provided retirement insurance, unemployment insurance, medical insurance, maternity insurance employees, and work-related injury insurance to 9 (33%) employees in August 2023; and the auditee provided group commercial accident insurance to all 29 employees (valid from 22 October 2022 to 21 October 2023).

Corrective Action not Taken: The main auditee partially respected this principle. According to document review and interviews, not all employees were covered in the social insurance program. There were 39 employees in the factory that needed to participate in the social insurance program, excluding 8 hired retirees. According to the social insurance payment receipt provided by factory management, it was noted that only 9 out of 39 employees (23.08%) were provided with pension, medical, unemployment, accident and maternity insurance in June 2024. All 47 employees were provided with commercial accident insurance, which was valid from April 25, 2024 to April 24, 2025.

In accordance with Article 73 of the Labour Law of the People's Republic of China.

The facility management explained that employees were voluntary to participate in the social insurance program. The facility respected the choice of the employees. Per employee interview, they confirmed that they refused the social insurance.

前次问题：被审核方总共29名员工，包括2名退休返聘员工，但是没有新进员工、临时工和劳务派遣工。根据提供的过去一年的社保缴费凭证，被审核方在2023年8月给9名（33%）员工提供了养老保险、失业保险、医疗保险、生育保险和工伤保险；并给所有29名员工提供了团体商业意外伤害保险（有效期为2022年10月22日至2023年10月21日）。

未改善：被审核方未遵守本原则。根据文件查看和访谈，工厂的社会保险覆盖不足。除去8名退休返聘员工，工厂内还有39名员工需要参加社会保险。根据厂方提供的2024年6月社会保险缴费单据显示工厂仅为9/39名（23.08%）员工提供了养老，医疗，生育，工伤和失业保险。工厂为所有47名员工都提供了商业意外险，有效期为2024年4月25日至2025年4月24日。

根据《中华人民共和国劳动法》第73条。工厂管理人员解释社保是自愿的，工厂尊重员工的选择。通过员工访谈，部分员工确认他们自己拒绝了社保。

## PA 6: Decent Working Hours

Site: Ningbo Exfatter Apparel Co.,Ltd. | Site amfori ID: 156-050146-001

**Question:** 6.2 CRUCIAL: Is there satisfactory evidence that the auditee request of overtime is in line with the requirements of the amfori BSCI Code of Conduct?

ENGLISH	LOCAL LANGUAGE
<b>Finding</b>	
<p>Previous Finding: According to the attendance records of the sampled workers, the monthly overtime of September 2023 (current month) was 52 hours, which exceeded 36 hours of legal requirement for the sampled 5/5 employees; the monthly overtime of July 2023 (random month) was 56 hours, which exceeded 36 hours of legal requirement for the sampled 5/5 employees; the monthly overtime of December 2022 (random month) was 58 hours, which exceeded 36 hours of legal requirement for the sampled 5/5 employees. Corrective Action not Taken: The main auditee did not respect this principle. Per document review and interviews, employees monthly overtime hours exceed legal requirement. According to the payroll and attendance records of 5 sampled workers each in May 2024, February 2024 and December 2023; it was noted that 5 out of 5 sampled workers in May 2024 worked 54 hours overtime work a month, 5 out of 5 sampled workers in December 2023 worked 58 hours overtime work a month, which exceeded the statutory overtime hour limits of 36 hours a month.</p> <p>This violated Article 41 of the Labour Law of the PRC.</p> <p>The facility did not take actions to control workers excessive overtime hours, nor had it established the reasonable production schedule. Thus, workers overtime systematically exceeding legal requirements in the sampled month. The employees stated that the overtime was voluntary.</p>	<p>前次问题：根据抽样员工的考勤记录，2023年9月（当前月）的月加班时间为52小时，抽样的5/5名员工的加班时间超过法规要求的36小时；2023年7月（随机月）的月加班时为56小时，抽样的5/5名员工的加班时间超过法规要求的36小时；2022年12月（随机月）的月加班时为58小时，抽样的5/5名员工的加班时间超过法规要求的36小时。被审核方没有遵循该准则。</p> <p>未改善：被审核方未遵守本原则。根据文件查看和访谈，工厂员工月加班时间超出法定标准。根据抽样的2024年5月5名员工，2024年2月5名员工和2023年12月5名员工的工资和考勤记录，2024年5月5/5名员工月加班54小时，2023年12月5/5名员工月加班58小时，超过了法定限制的36小时每月。</p> <p>根据《中华人民共和国劳动法》第41条。</p> <p>工厂没有采取措施来控制工人过多加班，也没有制定合理的生产排期。因此，在抽样的月份员工加班都系统性超过法律要求。员工说加班是自愿的。</p>

## PA 7: Occupational Health and Safety

Site: Ningbo Exfatter Apparel Co.,Ltd. | Site amfori ID: 156-050146-001

**Question:** 7.1 Is there satisfactory evidence that the auditee observes occupational health and safety regulations applicable for its activities?

ENGLISH	LOCAL LANGUAGE
<b>Finding</b>	
<p>Previous Finding: Based on management and worker interviews, documents review and onsite</p>	<p>前次问题：根据管理和员工访谈、文件审核和现场观察，被审核方部分遵循该准则。被审核方虽然建</p>

Finding	
<p>observation, the auditee partially respected this principle. The auditee had set up the occupational health and safety regulations and procedures, but the actual practice throughout the auditee was not fully in compliance. Please refer to the non-compliance of PA7 for detailed information. Corrective Action not Taken: The main auditee partially respected this principle. Based on document review, onsite tour and interviews, the auditee established a health and safety management system, including identification and awareness of related legal regulation, regular internal assessment, regular health and safety check, meetings and training, etc. However, due to management negligence, some health and safety issues were still noted. This violated Performance Area 7: Occupational Health and Safety 7.1</p>	<p>立了职业健康安全方面的程序和相关制度，但是被审核方在实际的执行过程中没有完全符合要求。详细信息请参考PA7部分的不符合项。 未改善：被审核方部分遵守本原则。根据文件查阅，现场查看和访谈，被审核方已建立了健康安全管理体系，包括相关法规的识别与了解，定时的内审，定期健康安全检查和会议和培训等，但是由于管理疏忽，还是导致了某些健康安全问题发现。 根据执行领域7：职业健康和安全 7.1改善</p>

Question: 7.13 Is there satisfactory evidence that the auditee makes sure a competent person periodically checks the electrical installations and equipment?	
ENGLISH	LOCAL LANGUAGE
Finding	
<p>Previous Finding: Based on onsite observation, about 30% of electric switchers were missing protective cover in the workshop. The auditee partially respected this principle Corrective Action not Taken: The main auditee partially respected this principle. Based on document review, onsite tour and interviews, electrical installations in the factory were properly protected and labelled, monthly inspection was conducted, and electricity safety training was provided. However, the electric circuit in about 20% of all electricity switches was exposed without insulation protective device. In accordance with Article 5.1.2 of the General Guide for Safety of Electric User (GB/T13869-2017)</p>	<p>前次问题：根据现场审核，车间内约30%的电气开关没有安装防护罩。被审核方部分遵循该准则。 未改善：被审核方部分遵守本原则。根据文件查阅，现场查看和访谈，工厂电器设备有良好的保护和标识，电工每月会对电器设备做检查，也给员工提供了电器安全培训。但审核员发现工厂有大约20%的电开关盒内的电线裸露，没有足够的保护装置。 根据《用电安全导则GB/T13869-2017》第5.1.2条</p>

Question: 7.17 Is there satisfactory evidence that the auditee ensures adequate safeguards for any machine part, function, or process which may cause injury to workers?	
ENGLISH	LOCAL LANGUAGE

Finding	
<p>Previous Finding: Based on onsite observation, the auditee did not respect this principle. No needle guards were installed for all sewing machines.</p> <p>Corrective Action not Taken: The main auditee partially respected this principle. Based on document review, onsite tour and interviews, safety devices were installed to guard against injury, and machines were subject to regular maintenance schedules. However, 8 out of 20 sewing machines were not equipped with needle guards.</p> <p>In accordance with Article 6.1.6 of Code of Design of Manufacturing Equipment Safety and Hygiene</p>	<p>前次问题：根据现场审核，被审核方没有遵循该准则。根据现场观察，所有缝纫机没有安装护针器。</p> <p>未改善：被审核方部分遵守本原则。根据文件查阅，现场查看和访谈，工厂给机器设备都安装了防护装置，且厂内机器都有定期维修。但审核员发现工厂8/20台缝纫机没有安装针挡。</p> <p>根据《生产设备安全卫生设计总则(GB5083-1999)》第6.1.6条</p>

Question: 7.21 Is there satisfactory evidence that the auditee provides workers with access to an appropriate, clean area for storing food, eating and/or cooking?	
ENGLISH	LOCAL LANGUAGE
Finding	
No canteen within the facility.	工厂内没有食堂。

Question: 7.23 Is there satisfactory evidence that the auditee provision of transportation to workers is safe and complies with national regulations?	
ENGLISH	LOCAL LANGUAGE
Finding	
No transportation was provided.	工厂没有提供交通。

Question: 7.24 Is there satisfactory evidence that the auditee has chosen the location of the social facilities or workers housing to ensure occupants are not exposed to natural hazards or affected by the operational impacts of the worksite (for example noise, emissions or dust)?	
ENGLISH	LOCAL LANGUAGE
Finding	
No housing was provided.	工厂没有提供住宿。

Question: 7.25 Is there satisfactory evidence the auditee verifies that temperature, humidity, space, sanitation, illumination are adequate for the health and safety of workers?	
ENGLISH	LOCAL LANGUAGE
Finding	
Previous Finding: Based on management and	前次问题：根据管理和员工访谈和现场观察，被审

## Finding

worker interviews and onsite observation, the auditee partially respected this principle. About 20% of goods in material warehouse and finished products warehouse were piled close to wall or pillar, the distance between the goods and wall/pillar was less than the legal required 0.5 or 0.3 meters respectively. Corrective Action not Taken: The main auditee did not respect this principle. Per document review, onsite tour and interviews, it was noted that about 20% of goods in raw material warehouse and finished products warehouse were piled against walls or pillars, the distance between the goods and walls/pillars was less than the legal required 0.5 or 0.3 meters respectively. In accordance with Article 18 of Rules for Warehouse Fire Prevention Safety Management

核方部分遵循该准则。原料仓库或成品仓库约20%的物品靠墙或靠柱堆放，离墙或离柱距离分别小于法定的0.5或0.3米。  
未改善：被审核方未遵守本原则。根据文件查阅，现场查看和访谈，审核员发现工厂原料仓库或成品仓库约20%的物品靠墙或靠柱堆放，离墙或离柱距离分别小于法定的0.5或0.3米。  
根据《仓库防火安全管理规则》第18条